



## BSD#7 LRSP Strategic Objective ACTION PLAN:

### 3.03 HR Consensus Process 2012-13

**Strategic Objective (SO):** 3.03 Use the Consensus Process to develop effective dialogue around matters of importance to the school district and our community.

**Topic of Strategic Objective (SO) e.g., Math, PEAKS, etc.:** Building Consensus

**Leader:** Director of Human Resources

**Team Members:** District Consensus Participants

**Action Plan Projected Completion Date:** On-Going

**Evaluation Plan:** *Describe steps you will take to determine if you have reached this strategic objective.* The District will assess effectiveness of the Consensus process in creating solutions to District issues.

**Best Practice Investigation:** *What information is uncovered looking at best practice in relation to this strategic objective.* N/A

Action Steps What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who Who will be responsible for what actions?	Timeframe What is a realistic timeframe for each action?
1. Maintain six to eight District personnel trained in the Consensus Process.	1. Director of Human Resources.	1. On-Going
2. Use the consensus process to discuss and create solutions to issues of importance in the District.	2. Executive Council	2. On-Going
3. Develop a record of consensus outcomes and evaluate the effectiveness of those outcomes.	3. Director of Human Resources.	3. On-Going
4. Use an instrument to measure effectiveness and satisfaction with the outcomes of the consensus process that reflects the goals and values of the Long Range Strategic plan.	4. Director of Human Resources.	4. On-Going

**Progress expected by the end of the year:**

1. Maintenance of six to eight person Consensus Team.
2. Assessment of the consensus outcomes and process to meet District goals, values and objectives.